

**San Juan Island Education Association
Certificated Staff*
2018-20 Salary Schedule**

18-19 Total Compensation

Step	BA-0	BA-30	BA-45	BA-90	MA-0	MA-45	MA-90
-	\$ 50,160	\$ 52,391	\$ 53,785	\$ 58,253	\$ 59,538	\$ 64,007	\$ 66,889
1	\$ 50,329	\$ 53,097	\$ 54,550	\$ 59,066	\$ 60,200	\$ 64,716	\$ 67,577
2	\$ 50,966	\$ 53,762	\$ 55,327	\$ 59,830	\$ 60,866	\$ 65,369	\$ 68,262
3	\$ 51,623	\$ 54,445	\$ 56,062	\$ 60,556	\$ 61,499	\$ 65,989	\$ 68,953
4	\$ 52,266	\$ 55,159	\$ 56,831	\$ 61,352	\$ 62,161	\$ 66,681	\$ 69,667
5	\$ 52,931	\$ 55,845	\$ 57,610	\$ 62,113	\$ 62,834	\$ 67,339	\$ 70,382
6	\$ 53,613	\$ 56,546	\$ 58,400	\$ 62,882	\$ 63,523	\$ 68,007	\$ 71,065
7	\$ 54,815	\$ 57,788	\$ 59,742	\$ 64,290	\$ 64,815	\$ 69,362	\$ 72,509
8	\$ 56,572	\$ 59,662	\$ 61,776	\$ 66,387	\$ 66,848	\$ 71,459	\$ 74,718
9	\$ 56,572	\$ 61,641	\$ 63,832	\$ 68,550	\$ 68,903	\$ 73,622	\$ 76,995
10	\$ 56,572	\$ 63,644	\$ 65,994	\$ 70,775	\$ 71,066	\$ 75,848	\$ 79,329
11	\$ 56,572	\$ 63,644	\$ 68,219	\$ 73,103	\$ 73,291	\$ 78,176	\$ 81,728
12	\$ 56,572	\$ 63,644	\$ 70,373	\$ 75,495	\$ 75,604	\$ 80,567	\$ 84,227
13	\$ 56,572	\$ 63,644	\$ 70,373	\$ 77,945	\$ 77,997	\$ 83,017	\$ 86,785
14	\$ 56,572	\$ 63,644	\$ 70,373	\$ 80,406	\$ 80,461	\$ 85,640	\$ 89,441
15	\$ 56,572	\$ 63,644	\$ 70,373	\$ 82,499	\$ 82,552	\$ 87,866	\$ 91,766
16	\$ 56,572	\$ 63,644	\$ 70,373	\$ 84,348	\$ 84,453	\$ 90,123	\$ 97,002

19-20 Total Compensation

Step	BA-0	BA-30	BA-45	BA-90	MA-0	MA-45	MA-90
-	\$ 52,428	\$ 54,759	\$ 56,216	\$ 60,886	\$ 62,229	\$ 66,901	\$ 69,912
1	\$ 52,604	\$ 55,497	\$ 57,016	\$ 61,736	\$ 62,921	\$ 67,641	\$ 70,631
2	\$ 53,269	\$ 56,192	\$ 57,827	\$ 62,535	\$ 63,617	\$ 68,323	\$ 71,348
3	\$ 53,956	\$ 56,906	\$ 58,596	\$ 63,293	\$ 64,278	\$ 68,971	\$ 72,070
4	\$ 54,628	\$ 57,653	\$ 59,399	\$ 64,125	\$ 64,971	\$ 69,695	\$ 72,816
5	\$ 55,323	\$ 58,369	\$ 60,214	\$ 64,921	\$ 65,674	\$ 70,383	\$ 73,563
6	\$ 56,037	\$ 59,102	\$ 61,039	\$ 65,724	\$ 66,395	\$ 71,080	\$ 74,277
7	\$ 57,293	\$ 60,400	\$ 62,442	\$ 67,196	\$ 67,745	\$ 72,497	\$ 75,786
8	\$ 59,129	\$ 62,358	\$ 64,568	\$ 69,388	\$ 69,870	\$ 74,689	\$ 78,096
9	\$ 59,129	\$ 64,428	\$ 66,717	\$ 71,649	\$ 72,017	\$ 76,950	\$ 80,475
10	\$ 59,129	\$ 66,521	\$ 68,977	\$ 73,974	\$ 74,278	\$ 79,277	\$ 82,915
11	\$ 59,129	\$ 66,521	\$ 71,302	\$ 76,407	\$ 76,603	\$ 81,710	\$ 85,422
12	\$ 59,129	\$ 66,521	\$ 73,553	\$ 78,907	\$ 79,021	\$ 84,208	\$ 88,034
13	\$ 59,129	\$ 66,521	\$ 73,553	\$ 81,468	\$ 81,522	\$ 86,769	\$ 90,708
14	\$ 59,129	\$ 66,521	\$ 73,553	\$ 84,041	\$ 84,098	\$ 89,511	\$ 93,483
15	\$ 59,129	\$ 66,521	\$ 73,553	\$ 86,228	\$ 86,283	\$ 91,838	\$ 95,914
16	\$ 59,129	\$ 66,521	\$ 73,553	\$ 88,161	\$ 88,270	\$ 94,196	\$ 101,386

**Teachers, Counselors, Educational Staff Associates, School Nurse, Other Certificated Specialists*